



Retirement Plan Comparison Chart

	Solo(k) with Fisher\SMB	401(k) with Fisher\SMB	SIMPLE IRA with Fisher\SMB	SEP IRA with Fisher\SMB	
 Contributions	Employee income limits	None	None	None	
	Annual Contribution Maximum	\$72K ¹	\$72K ¹	\$17K	\$72K ¹
	Incremental Owner Contributions Available	Yes ²	Yes ²	No	Yes ²
	Tax-Deferred Contributions	Pre-tax & Post-tax options	Pre-tax & Post-tax options	Pre-tax only	Pre-tax only
	Employer Contributions	Optional	Optional	Required (100% match up to 3%, or 2% non-elective)	Required (Same % as owner)
	Loans Allowed	Yes	Yes	No	No
	 Plan Management	Cost	Low Cost	Low Cost	Low Cost
Administration		Easy to start and maintain	Easiest to start and maintain	Easy to start and maintain	Easy to start and maintain
Employee Exclusions		N/A	Yes	No	No

¹\$80,000 if over age 50. ²Up to \$435,250 annually via a cash balance plan.